



## Black Attorney Affinity Network

Each affinity network plays a key role in Hinshaw's Diversity, Equity & Inclusion program by:

- Offering a forum for networking and regular communication among diverse attorneys on topics of common interest
- Providing a platform to voice individual and group concerns and suggestions to firm management
- Promoting awareness of challenges and opportunities that may be unique to particular diverse groups
- Increasing the visibility and participation of our diverse attorneys within the firm
- Connecting our more senior diverse attorneys with diverse associates to provide an additional level of mentoring and career development coaching
- Actively participating in recruiting activities
- Identifying and coordinating marketing and business development opportunities
- Cultivating relationships with, and encouraging and supporting participation in, diverse bar associations, community organizations, and law student groups

Additionally, the Black Attorney Affinity Network has developed the following mission statement:

The mission of the Black Attorney Affinity Network is to promote the inclusion and development of attorneys of color. This will assist members of the Black Attorney Affinity Network to become indispensable assets to the firm and the legal community as a whole. The Black Attorney Affinity Network seeks to provide the following:

- a forum for communication
- assistance to the firm to identify strategies to support diversity efforts
- develop professional and business development skills through a support network for mentoring

The Black Attorney Affinity Network is led by [André Sesler](#).