



Mediterranean+ Affinity Network

Each affinity network plays a key role in Hinshaw's diversity and inclusion program by:

- · Offering a forum for networking and regular communication among diverse attorneys on topics of common interest
- Providing a platform to voice individual and group concerns and suggestions to firm management
- Promoting awareness of challenges and opportunities that may be unique to particular diverse groups
- Increasing the visibility and participation of our diverse attorneys within the firm
- Connecting our more senior diverse attorneys with diverse associates to provide an additional level of mentoring and career development coaching
- · Actively participating in recruiting activities
- · Identifying and coordinating marketing and business development opportunities
- Cultivating relationships with, and encouraging and supporting participation in, diverse bar associations, community organizations, and law student groups

Mediterranean+ Affinity Network

The mission of MED+AN is to create a space to share experiences, build professional networks, foster personal connections and enhance professional development. Furthermore, we strive to educate Hinshaw and the broader legal community about the cultures that surround MED+AN and current events.

The Mediterranean+ Affinity Network is led by Danielle Mikhail and Mohamed Sweify.