



Lauren Swanson

Associate

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Lauren Swanson defends employers against suits alleging wage and hour, discrimination, and retaliation claims.

In her appellate practice, Lauren handles appeals of final orders, appeals of non-final orders, and extraordinary writs.

Before joining Hinshaw, Lauren began her legal career as an appellate law clerk at the Fourth District Court of Appeal, where she prepared legal memoranda and opinions for judicial review. She also practiced law at a boutique law firm, representing clients in all areas of business, employment, and non-compete litigation before state and federal courts.

Professional Affiliations

- The Florida Bar

Honors & Awards

- University of Miami School of Law
 - *University of Miami Law Review*
 - Dean's List
 - Dean's Certificate of Achievement Award

Publications

- Co-Author, "The PUMP Act: How Will It Impact Florida Employers?," *Daily Business Review*, June 14, 2023
- Co-Author, "FTC's Proposed Rule Banning Noncompetes: How the Rule, If Enacted Will Impact Florida," *Daily Business Review*, February 2, 2023

Practices

Appellate
Labor & Employment

Education

J.D., University of Miami School of Law, 2018

B.A., University of Wisconsin – Madison, 2015

Admissions

Florida

U.S. District Court for the Southern District of Florida