



## Workers' Compensation Defense

We have a unique and nationally renowned workers' compensation defense practice, with more than 25 attorneys located in major markets throughout the country. Our practice team offers a full range of services to self-insured employers and insurance companies, including litigation defense, risk management programs and consulting services. We serve as national or regional counsel to many clients in addition to representing others on a statewide basis. We are equipped to staff and defend both high volume and unique workers' compensation litigation.

Our group represents clients in a wide range of defense matters, including exposure claims and complex compensability disputes. For more than 40 years, we have assisted clients in claims before state Industrial Commissions, common law and appellate courts. We have handled some of the most complex and high financial exposure workers' compensation, class action and third-party liability cases involving fatalities, catastrophic injuries and toxic tort exposures. We represent employers in a variety of industries, including manufacturing, services, retail, restaurants, publishing and transportation.

In addition to having an experienced workers' compensation team, the firm has broad resources and experience in complex commercial, employment and toxic tort exposure cases. With an active third party litigation practice, we routinely represent employers in common law courts. These proceedings often involve third party actions that impact workers' compensation liens and subrogation recoveries.

We also defend federal, state and municipal civil rights litigation, labor/union matters, employee safety matters in both state and federal forums, and employee statutory claims in state court. We appear before administrative agencies including the Occupational Safety and Health Administration, Equal Employment Opportunity Commission and the National Labor Relations Board.

Our practice group seeks to offer ways in which to better serve the firm's clients, and the development of risk management programs is at the core of our group's service offerings. We provide comprehensive risk management programs and safety related legal advice to Fortune 100 clients and others across the country that have relied on the firm to develop return-to-work programs and risk management plans. We routinely present seminars for employers, insurers, brokers, and third party claims administrators on workers' compensation, occupational disease and employment/risk management issues. These seminars address loss prevention, claims investigation and handling and cost controls. We also consult with and represent clients concerning litigation and risk management. A cornerstone of our practice, we conduct audits for third party claims administrators on a regional and national basis to assure consistent and cost effective defense and management of a wide variety of employment related claims and issues.

### Attorneys

Katherine K. Cheng Arnold  
Ameneh K. Ernst  
Robert J. Finley  
Jeffrey Edward Hall  
Jason J. Kim  
John P. Ryan  
Mellissa A. Schafer  
D. Renee Schroeder  
Olga Simanovsky

### Related Services

Employee Benefits  
Immigration  
Labor & Employment

### Related Industries

Aging Services  
Transportation



## News

[Andrew Gordon Discusses Pandemic-Related Workplace Concerns Confronting Employers](#)  
July 1, 2020

[Analyzing the Complexities of COVID-19 Workers' Compensation Claims in Florida](#)  
June 26, 2020

[Aimee Delaney Anticipates Changes to Worker Safety Regulations](#)  
January 29, 2017  
Safety + Health Magazine

[Robert Finley Appointed to Serve as the Vice-Chair of the ISBA Workers' Compensation Law Section Council](#)  
April 18, 2016

[Cheryl Wilke Authors Article Discussing Temporary Staffing and OSHA Regulations](#)  
February 29, 2016

[Jason Kim Quoted in the Daily Journal Article "Longtime Workers Comp Lawyer Set to Retire"](#)  
November 17, 2015

[Aimee Delaney Authors Article on Criminal Background Checks in Today's General Counsel](#)  
October 20, 2015

[Cheryl Wilke Discusses California Employers on Talk Radio 790 KABC](#)  
January 2, 2015

[Summary of Workers' Compensation Reform \(HB1698\)](#)  
June 8, 2011

## Events

[Executive Director Legal Pitfalls – The Defense Attorney Perspective](#)  
Thursday, January 26, 2023  
Virtual | 1:30 p.m. – 2:30 p.m., Pacific

[Hinshaw Partner Robert J. Finley invited to Washington DC for Medicare and Medicaid Conditional Payment Forum](#)  
June 20, 2018  
Sheraton Pentagon City

[Register Now! Hinshaw's 22nd Annual Labor & Employment Seminar](#)  
October 12, 2017  
Hilton Chicago-Northbrook

[Register Now! Hinshaw's 21st Annual Labor & Employment Seminar](#)  
October 20, 2016  
Hoffman Estates, IL

[How to Reduce Exposure on Workers' Compensation Claims: Hinshaw's Breakfast Series](#)  
October 4, 2016  
8500 East State Street, Rockford, IL

[LOA and Accommodation Issues Under ADA, FMLA and WC](#)  
September 29, 2016  
Hotel Indigo: 9840 Tapestry Park Circle Jacksonville, FL 32246



[Ambrose McCall to Present at Webinar on Social Media in Workers' Compensation Claims](#)

May 23, 2016  
Online Webinar

[Robert Finley to Present at the Illinois State Bar Association Workers Advanced Workers Compensation Seminar](#)

February 15, 2016  
ISBA Regional Office, 20 S. Clark Street, Suite 900, Chicago IL

[Robert Finley to Present on Medicare Issues for the National Institute for Medicare & Medicaid Education Conference](#)

June 26, 2014

[Ambrose McCall and Timothy Newlin to Present on Retaliatory Discharge Actions at Sterling Education's Workers' Compensation Law & Practice Seminar](#)

June 12, 2014

[Illinois Employers and the Two-Year Itch: Workers' Compensation and Retaliation Claims Challenges and How You Can Address Them](#)

December 4, 2013

[Hinshaw's Annual Labor & Employment Seminar](#)

October 2, 2013  
Hoffman Estates, Illinois

## Publications

[Illinois Supreme Court Rules the Illinois Workers' Compensation Act Does Not Bar BIPA Claims When No Actual Damages Are Alleged](#)

February 4, 2022  
Insights for Employers

[Illinois Legislature Passes COVID-19 Workers' Compensation Bill Containing Rebuttable Presumption for Front-Line Workers](#)

May 26, 2020  
Insights for Insurers

[Governor Newsom Issues Executive Order Creating Rebuttable Presumption of Workers' Compensation Compensability for COVID-19 Work-Place Related Illnesses](#)

May 8, 2020  
Insights for Insurers

[Illinois Workers' Compensation Commission Notice of Emergency Amendment Regarding COVID-19](#)

April 15, 2020  
Insights for Employers

[Workers' Comp Plaintiff Attorneys Might Be Getting a Bigger Payday in Florida](#)

April 22, 2016  
Employment Practices Alert

[Employment Practices Newsletter - September 2015](#)

September 1, 2015

[Employment Practices Newsletter - August 2015](#)

August 3, 2015

[Employment Practices Newsletter - July 2015](#)

July 1, 2015

[Employment Practices Newsletter - June 2015](#)



June 1, 2015

[Employment Practices Newsletter - May 2015](#)  
May 1, 2015

[Employment Practices Newsletter - April 2015](#)  
April 1, 2015

[Employment Practices Newsletter - March 2015](#)  
March 2, 2015

[Employment Practices Newsletter - February 2015](#)  
February 2, 2015

[Employment Practices Newsletter - March 2014](#)  
March 3, 2014

[Employment Practices Newsletter - May 2013](#)  
May 2, 2013

[Employment Practices Newsletter - April 2013](#)  
April 1, 2013

[USCIS Issues New Version of Form I-9 for Immediate Use](#)  
March 11, 2013  
Employment Practices Alert

[Employment Practices Newsletter - March 2013](#)  
March 1, 2013

[Employment Practices Newsletter - January 2013](#)  
January 3, 2013

[Employment Practices Newsletter - December 2012](#)  
December 3, 2012

[Employment Practices Newsletter - November 2012](#)  
November 1, 2012

[Election Day Leave for Illinois Employees](#)  
October 25, 2012  
Employment Practices Alert

[Employment Practices Newsletter - October 2012](#)  
October 1, 2012

[7th Circuit: ADA Requires Employer to Reassign Disabled Employee to Vacant Position](#)  
September 11, 2012  
Employment Practices Alert

[Employment Practices Newsletter - September 2012](#)  
September 4, 2012

[Employment Practices Newsletter - August 2012](#)  
August 1, 2012

[Employment Practices Newsletter - July 2012](#)  
July 2, 2012

[Employment Practices Newsletter - June 2012](#)  
June 4, 2012



[Employment Practices Newsletter - May 2012](#)  
May 1, 2012

[Employment Practices Newsletter - April 2012](#)  
April 2, 2012

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February 2, 2012

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January 3, 2012

[Employment Practices Newsletter - December 2011](#)  
December 1, 2011

[Employment Practices Newsletter - November 2011](#)  
November 3, 2011

[Employment Practices Newsletter - September 2011](#)  
September 1, 2011

[National Labor Relations Board Identifies New Test for Assessing Bargaining Units in Non-Acute Care Facilities](#)  
August 31, 2011  
Employment Practices Special Alert

[Employment Practices Newsletter - August 2011](#)  
August 1, 2011

[Employment Practices Newsletter - July 2011](#)  
July 11, 2011

[The Report Card - July 2011](#)  
July 7, 2011

[NLRB and DOL Propose Changes to Ease Union Organizing](#)  
June 24, 2011  
Employment Practices Special Alert

[Supreme Court Rejects Massive Class Action Against Wal-Mart](#)  
June 20, 2011  
Employment Practices Special Alert

[June 30th Plan Amendment Deadline for Cafeteria Plans Is Quickly Approaching](#)  
June 7, 2011  
Employment Practices Special Alert

[Employment Practices Newsletter - June 2011](#)  
June 1, 2011

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May 3, 2011

[Employment Practices Newsletter - April 2011](#)  
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February 7, 2011

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May 3, 2010

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April 1, 2010

[California Employment Alert](#)

March 23, 2010

Insights for Employers

[Employment Practices Alert - March 2010](#)

March 1, 2010

[Employment Practices Alert - February 2010](#)

February 1, 2010

[California Employment Alert](#)

January 27, 2010

Labor & Employment

[Employment Practices Alert - January 2010](#)

January 4, 2010