



Immigration

From securing visas to pursuing citizenship, Hinshaw can help at every step of the immigration process.

In today's global economy, businesses and investors must often look abroad to find top-quality personnel, pursue new opportunities, and remain competitive in a rapidly evolving marketplace. At the same time, immigration laws, and regulations surrounding the employment of foreign workers are also in constant flux, reflecting changes in domestic political and economic priorities.

Hinshaw delivers effective, knowledgeable employment-based immigration counsel to help our clients recruit, deploy, and retain critically needed, qualified employees in the United States and abroad. In our nationwide practice, we work with clients at every step, from determining specific business needs, identifying appropriate visas and obtaining employment authorizations, to pursuing permanent residency and citizenship.

We recognize that, in many cases, in-person counsel is necessary to prepare clients for visa interviews in the United States and abroad. When requested, we will travel anywhere in the U.S. to attend and assist during green-card interviews with agency officials.

We handle applications for and management of all types of U.S. visas, including:

- H-1B visas for professional workers in specialty occupations (e.g., programmers, physicians, engineers, and educators)
- H-2B visas for temporary and seasonal skilled workers and laborers (e.g., landscapers and agricultural employees)
- L-1 international transferee visas for managerial and specialized employees

We regularly work with U.S. and foreign embassies and consulates worldwide to help clients deploy religious (R-1 visa) and other workers to the United States, and, when appropriate, help organizations migrate their U.S. workers to other countries. As appropriate, we also help obtain the following visas, among others: E (treaty traders and investors), H-3 (trainees), J-1 (international exchange visitors), TN (Canadian and Mexican professionals), B-1 (business visitors), O (extraordinary professionals), and P (performers and athletes) visas. When necessary—for example, when a visa petition has been initially denied—we handle appeals to the Administrative Appeals Office of the U.S. Citizenship and Immigration Services (UCSIS).

Obtaining a visa is not the end of the process. Our attorneys advise clients on a range of day-to-day immigration issues, including Form I-9 compliance and avoidance of and defense against charges of discrimination based on national origin. We regularly deliver training and seminars on immigration-related

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Related Services

Employee Benefits
Labor & Employment
Mergers & Acquisitions



matters and provide immigration due diligence support in the context of cross-border mergers, acquisitions and other transactions.

We also help clients respond to and prepare for audits and investigations conducted by U.S. federal immigration authorities, including the U.S. Department of Labor and the U.S. Department of Homeland Security, as well as the latter agency's operational and support components such as USCIS and Immigration and Customs Enforcement (ICE). When the U.S. Social Security Administration (SSA) sends "no-match letters," we help resolve discrepancies in employment-related reports.

Uniting families in the United States

For individual clients who would like to ensure that a fiancé, spouse, or other family members can reside in the U.S., Hinshaw can handle the entire process, including petitioning for permanent residency, preparing applications for U.S. work permits, to becoming a U.S. citizen. Through the B-2 visa, Hinshaw can also help bring foreign nationals into the U.S. for temporary visits with family or to tour the country.

In appropriate cases, Hinshaw can help present a case for asylum or temporary protected status, and address questions related to matters involving the Deferred Action for Childhood Arrivals (DACA) program.

News

[Hinshaw Partners Ian Wagreich and Scott Seaman Recognized as 2023 and 2024 Who's Who Legal Thought Leaders](#)
December 18, 2023

[Examining the Biden Administration's Proposed H-1B Work Visa Rules Changes via TechTarget](#)
November 8, 2023

[Ian Wagreich Comments in SHRM on New I-9 Form Changes Affecting All Employers](#)
November 8, 2023

[Hinshaw Receives Recognition in 2024 "Best Law Firms" Directory](#)
November 2, 2023

[Bill Schiller Named to DC-based Atlantic Council Experts' Coalition on Borders, Immigration, and Trade Facilitation](#)
October 23, 2023

[Veteran Immigration Partner Joins Hinshaw in Chicago](#)
August 14, 2023

[Ian Wagreich Discusses Impact of New Canadian H-1B Policy](#)
July 21, 2023

[Hinshaw Partners Ronald Kammer, Scott Seaman, and Ian Wagreich Recognized in 2023 International Who's Who Legal](#)
June 28, 2023

[Ian Wagreich Named to the Law360 2023 Immigration Editorial Advisory Board](#)
May 10, 2023

[Ian Wagreich Selected by National Law Journal as a 2023 Immigration Law Trailblazer](#)
May 8, 2023

[Ian Wagreich Discusses Biden Administration's Proposal to Increase Fees for Employment Visa Applications](#)
January 9, 2023

[Eighty-Seven Hinshaw Lawyers Recognized in 2023 Editions of Best Lawyers in America and Ones to Watch](#)
August 18, 2022



[Ian Wagreich Presents Two Handbook Chapters on Categories of Employment-Based Immigration and Considerations in Applying for Lawful Permanent Residence](#)

July 11, 2022

[Ian Wagreich Selected to Receive AILA Sam Williamson Mentor Award](#)

June 16, 2022

[Hinshaw Partners Ronald Kammer, Scott Seaman, and Ian Wagreich Recognized in 2022 International Who's Who Legal](#)

April 18, 2022

[Ian Wagreich Comments on Decision by USCIS to Restore Faster Visa Extensions Reviews](#)

April 28, 2021

[Seasoned Immigration Partner Ian D. Wagreich Joins Hinshaw in Chicago](#)

September 1, 2020

[Aimee Delaney Authors Article on Criminal Background Checks in Today's General Counsel](#)

October 20, 2015

[Hinshaw Obtains \\$1.2 Million Judgment for Unpaid Immigrant Housekeeper](#)

January 4, 2013

Events

[Hinshaw to Sponsor the American Immigration Council Reception](#)

June 12, 2024

Chicago, Illinois

[Ian Wagreich to Present on Gastrodiplomacy and Immigration at the South by Southwest \(SXSW\) 2024 Conference in Austin, Texas](#)

March 10, 2024

Austin, Texas

[Ian Wagreich to Co-Chair and Present at the American Immigration Lawyers Association \(AILA\) 2024 Investors and Entrepreneurs Conference](#)

February 19-20, 2024

New Orleans, Louisiana, and Webcast

[Bill Schiller and Ian Wagreich are Featured Speakers in an Illinois State Bar Association Webinar on 2024 Immigration Law Updates](#)

January 16, 2024

Virtual

[Bill Schiller and Ian Wagreich to Present at "The Garage" – Northwestern University's Program for Entrepreneurs](#)

November 15, 2023

Northwestern University, Evanston, Illinois

[Bill Schiller to Present at Kansas State University on U.S. Permanent Residency for International Faculty and Scholars](#)

November 2, 2023

Kansas State University, Manhattan, Kansas

[Ian Wagreich to Chair and Present at the American Immigration Lawyers Association \(AILA\) 2023 Annual Conference](#)

June 21–24, 2023

Orlando, Florida



[David Alfini, Aimee Delaney, Adam Guetzow, and Ritika Narayanan to Present at the 2023 LeadingAge Illinois Annual Meeting and Expo](#)

March 7 – 8, 2023

Renaissance Schaumburg Convention Center in Schaumburg, Illinois

[Ian Wagreich Presents at the American Immigration Lawyers Association 75th Annual Conference on Immigration Law](#)

June 17, 2022

Javits Center, New York, New York and Webcast

[Hinshaw's Ian Wagreich to Discuss Biden-Era Immigration Options Beyond the H-1B Visa Cap](#)

April 19, 2022

Webinar

[Ian Wagreich to Present on Permanent Residency Strategies at the American Immigration Lawyers Association Fall Conference](#)

October 12, 2021

Webcast and Las Vegas, Nevada

[Ian Wagreich to Discuss Recent Adjudicatory Trends and Challenges at AILA Conference](#)

April 28, 2021

Virtual Event

[Ian Wagreich to Explore EB-1 and N1W "Exceptional Ability" Permanent Residence Options at AILA Annual Conference](#)

March 4, 2021

Virtual Event

[25th Annual Labor & Employment Seminar – Virtual for 2020](#)

October 26 - 30, 2020

Virtual

[Register Now! Hinshaw's 22nd Annual Labor & Employment Seminar](#)

October 12, 2017

Hilton Chicago-Northbrook

[Register Now! Hinshaw's 21st Annual Labor & Employment Seminar](#)

October 20, 2016

Hoffman Estates, IL

[Hinshaw's Annual Labor & Employment Seminar](#)

October 2, 2013

Hoffman Estates, Illinois

Publications

[H-1B Cap Season is Quickly Approaching!](#)

January 25, 2024

Insights for Employers

[How a Partial Government Shutdown Would Impact Employers and Business Immigration Services](#)

September 28, 2023

Insights for Employers

[USCIS Releases New Form I-9 and Permits Remote Verification for E-Verify Employers](#)

August 9, 2023

Insights for Employers

[H-1B Cap Season is Approaching Quickly!](#)



January 4, 2023
Insights for Employers

[USCIS Announces Increased Automatic Extension Period for Certain EAD Applicants](#)

May 10, 2022
Insights for Employers

[Now is the Time to Prepare for the H-1B Cap Season](#)

January 11, 2022
Insights for Employers

[Employer FAQs: Biden Administration Announces Plans to Replace COVID-19 Travel Bans With Vaccination and Testing Requirements](#)

September 23, 2021
Insights for Employers

[Federal Court in California Blocks as Unlawful New DHS/DOL Rules That Would Severely Restrict H-1B Visas](#)

December 4, 2020
Insights for Employers

[What Might Immigration Law Look Like in a Biden Administration](#)

November 16, 2020
Insights for Employers

[President Trump Signs Executive Order Providing for a 60-Day Suspension of Certain Green Card Immigrant Visas](#)

April 27, 2020
Hinshaw Alert

[Executive Summary - Recent Presidential Action on Immigration System Reform](#)

November 24, 2014
Employment Practices Alert

[Employment Practices Newsletter - November 2013](#)

November 1, 2013

[Employment Practices Newsletter - May 2013](#)

May 2, 2013

[Employment Practices Newsletter - April 2013](#)

April 1, 2013

[USCIS Issues New Version of Form I-9 for Immediate Use](#)

March 11, 2013
Employment Practices Alert

[Employment Practices Newsletter - March 2013](#)

March 1, 2013

[Employment Practices Newsletter - January 2013](#)

January 3, 2013

[Employment Practices Newsletter - December 2012](#)

December 3, 2012

[Employment Practices Newsletter - November 2012](#)

November 1, 2012

[Election Day Leave for Illinois Employees](#)

October 25, 2012



Employment Practices Alert

[Employment Practices Newsletter - October 2012](#)

October 1, 2012

[7th Circuit: ADA Requires Employer to Reassign Disabled Employee to Vacant Position](#)

September 11, 2012

Employment Practices Alert

[Employment Practices Newsletter - September 2012](#)

September 4, 2012

[Employment Practices Newsletter - August 2012](#)

August 1, 2012

[Employment Practices Newsletter - July 2012](#)

July 2, 2012

[Employment Practices Newsletter - June 2012](#)

June 4, 2012

[Employment Practices Newsletter - May 2012](#)

May 1, 2012

[Employment Practices Newsletter - April 2012](#)

April 2, 2012

[Employment Practices Newsletter - March 2012](#)

March 1, 2012

[Employment Practices Newsletter - February 2012](#)

February 2, 2012

[Employment Practices Newsletter - January 2012](#)

January 3, 2012

[Employment Practices Newsletter - December 2011](#)

December 1, 2011

[Employment Practices Newsletter - November 2011](#)

November 3, 2011

[Employment Practices Newsletter - September 2011](#)

September 1, 2011

[National Labor Relations Board Identifies New Test for Assessing Bargaining Units in Non-Acute Care Facilities](#)

August 31, 2011

Employment Practices Special Alert

[Employment Practices Newsletter - July 2011](#)

July 11, 2011

[NLRB and DOL Propose Changes to Ease Union Organizing](#)

June 24, 2011

Employment Practices Special Alert

[Supreme Court Rejects Massive Class Action Against Wal-Mart](#)

June 20, 2011

Employment Practices Special Alert

[June 30th Plan Amendment Deadline for Cafeteria Plans Is Quickly Approaching](#)



[June 7, 2011](#)
[Employment Practices Special Alert](#)

[Employment Practices Newsletter - June 2011](#)
[June 1, 2011](#)

[Employment Practices Newsletter - May 2011](#)
[May 3, 2011](#)

[Employment Practices Newsletter - April 2011](#)
[April 1, 2011](#)

[Employment Practices Newsletter - February 2011](#)
[February 7, 2011](#)

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[June 18, 2010](#)

[Employment Practices Newsletter - June 2010](#)
[June 1, 2010](#)

[Employment Practices Alert - May 2010](#)
[May 3, 2010](#)

[Health Care Reform: What Employers Need to Know Now](#)
[April 26, 2010](#)
[Employment Practices Special Alert](#)

[Employment Practices Alert - April 2010](#)
[April 1, 2010](#)

[California Employment Alert](#)
[March 23, 2010](#)
[Insights for Employers](#)

[Employment Practices Alert - March 2010](#)
[March 1, 2010](#)

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[February 1, 2010](#)

[California Employment Alert](#)
[January 27, 2010](#)
[Labor & Employment](#)

[Employment Practices Alert - January 2010](#)



January 4, 2010